

- a) The Appointments Committee continues to undertake the appointment of Chief Officers (Deputy Chief Executive, Corporate Director and Director level)
- b) The Appointments Sub-Committee continues to undertake the appointment of Deputy Chief Officers (Deputy Director / Head of Service level) and any other appointments as deemed necessary by the Leader in conjunction with the Chief Executive as Head of Paid Service,
- c) The Registration & Appeals Committee no longer hears disciplinary and capability issues and appeals in relation to the dismissal of any officer;
- d) The Investigating & Disciplinary, Grievance and Appeals Sub-Committees' Terms of Reference are clarified so that these sub-committees only apply to matters relating to Chief Officers and Deputy Chief Officers, but not all of those Chief Officers below this level on JNC National Conditions of Service.
- e) The Officer Employment Procedure Rules set out in the Constitution be amended to make it clear that the function of appointment and dismissal of, and taking disciplinary action against, all Council staff below Deputy Chief Officer level (including those staff below Deputy Chief Officer level on JNC National Conditions of Service) be delegated to the Council's Chief Executive or an officer nominated by him or her.